

By way of introduction, my name is Linda Brown, an executive search consultant with The Lee Group. We are seeking your assistance in the following search and would like to know if you have an interest, or if you know of anyone in your professional network that would like to hear more about the opportunity described below. If so, please let me know .

We are currently representing an exceptional opportunity for a Corporate VP, Research and Development with a pioneer in processing natural, organic meat and poultry products; an industry leader known for exceptional standards of organic and natural production for over 100 years. This position will be located in the southeast, near a major metropolitan area.

This organization seeks a Corporate VP, Research and Development to lead research and development efforts for multiple product lines and locations, ensuring that customer requests for product development are effectively met in a high volume, fast paced environment. In this position, you will also collaborate with co-packers regarding new products not produced internally, maintaining effective communications regarding changes and updates in product information with internal operations and vendors. You will also manage all labeling and regulatory functions.

The position will be located at a processing facility, where you will lead and prioritize short and long term assignments for the R &D team, responding to new product development requirements, while developing a pipeline of new products and product expansions based on corporate strategy. Effective collaboration with corporate leadership in marketing, sales, operations, quality, and food safety will be essential to effectively address priorities and meet long term corporate strategic goals.

In this role, you will be leading all research and development efforts for major product lines, leading a team of professionals and administrators in product development, management of finished goods/product information including specifications, bills of material, nutritional analysis, labeling and product information sheets. Emphasis in this role will be upon timely response to customer requests for new products, requiring highly developed organizational and prioritization capabilities. Well developed leadership capabilities, focused on performance development of staff and assessment and introduction of innovation in processes to streamline and improve results, is also important in this role.

This position is with a successful industry pioneer with a 100 year history

of growth and acquisition in the organic food industry, that has now captured over 60% of the organic poultry market. This company is recognized for their superior product standards and values. Animal raising protocols exceed USDA guidelines, where relationships are established with small family farms that uphold a philosophy of natural growth, including 100% vegetarian diets, that are antibiotic and growth hormone free.

A BS/MS/Ph.D.. in food science, poultry science, meat science or a related area is required. A demonstrated record of 10+ years of progressive responsibility in research and development, with experience in poultry, turkey, or pork products is required. Prior experience in a senior leadership role is desired.

The qualified candidate will have highly developed communication skills, and demonstrated experience as a leader, effectively leading teams and collaborating with others to achieve goals. Experience in managing projects and budget management is desired. Additionally, the candidate will demonstrate current and up-to-date knowledge of regulatory trends and labeling requirements, including food safety, meat quality, USDA regulations, FDA regulations, and GMP requirements, and will have experience in working with governmental agencies. Knowledge and experience with performance and process improvements that reduce cost, while enhancing results is a plus.

The benefits of this opportunity:

-You will be joining a very successful and growing firm, which has experienced continued financial success, even through very difficult economic periods, and with a future mission for continuous growth through introduction of superior quality natural products and through organizational performance improvement.

-You will be joining an organization that is focused on superior product quality, continuously supporting those practices that differentiate their natural and organic products in the marketplace.

-You will be joining an organization with solid resources to support research, develop people, finance projects and find effective solutions.

In addition, a competitive package of compensation and benefits is provided.

PLEASE DO NOT HESITATE TO RESPOND TO THIS PERSONALLY OR TO SEND THIS INFORMATION TO OTHER PROFESSIONALS THAT MAY HAVE AN INTEREST, OR THAT MAY KNOW OF OTHERS LOOKING.

Linda Morrison Brown, MLIR, PHR
Executive Search Consultant
The Lee Group
703 Thimble Shoals Boulevard, Suite B2
Newport News, VA 23606
Direct (757) 240-4543
Tel (757) 873-0792
Cell (804) 854-1763
Linda.Brown@TheLeeGroup.com

Linked In Profile:

<http://www.linkedin.com/in/lbscientificsearchconsultant>